

## Nancy Neale

### Senior Consultant

Nancy Neale is a Senior Consultant with Watson & Associates. Since joining the company in 2003, she has worked on numerous water and wastewater rate studies, development charge studies and fiscal impact studies.

Prior to joining Watson & Associates, Nancy worked for the Region of Halton and the Towns of Milton and Oakville. In those capacities, Nancy was responsible for the capital budget process, development charge studies, municipal debt, growth-related analysis, the coordination and implementation of special financial agreements, as well as lifecycle modeling.

Nancy has a Diploma in Accounting, with a major in Accounting and Finance from Mohawk College. She also completed the Municipal Administration Program through AMCTO and the third year in the C.G.A. program.

