

## JOB POSTING

<b>Job Title:</b> Senior Analyst	<b>Division:</b> Demographics & Land Economics
<b>Location:</b> Mississauga, ON	<b>Hours of work:</b> 40+ hours per week
<b>Job Type:</b> Full Time	<b>Salary Range:</b> To be discussed

Watson & Associates Economists Ltd., one of Canada's leading economics consulting firms, located in Mississauga, Ontario, is seeking to fill the full-time position of a **Senior Analyst**, in the highly specialized field of demographics and land economics. Our firm is primarily Ontario-based, serving over 35 school boards, 200 municipal clients, senior levels of government and private landowners.

### POSITION SUMMARY:

The preferred candidate will ideally have a minimum of two to four years of relevant work experience in the field of **demographics, real estate market analysis, land-use planning, and land economics at the municipal/provincial government level or through private-sector employment.**

As a Senior Analyst with the firm, you will assist Consultants and Project Managers on a number of diverse assignments related to long-term population, housing and employment forecasting, housing market analysis, land-use planning, growth management, employment land strategies, municipal land needs and economic impact analysis.

The dynamics of this firm's working environment require that the candidate be a highly motivated, self-starting team player, with the ability to manage multiple priorities in a fast-paced, professional office environment.

The position requires advanced computer spreadsheet and database skills (Excel, Microsoft Access, Geographical Information Systems (GIS), preferably ArcGIS 10). Strong written and oral communication skills, problem solving, presentation and quantitative analysis skills are also necessary. A university degree in economics, urban planning or geography is preferred. Remuneration will be commensurate with experience, knowledge and abilities.



## **OTHER QUALIFICATIONS FOR CONSIDERATION:**

- A working knowledge of the organizational structures common in municipalities and the functions of departments and agencies therein, and a working knowledge of organization and management including public administration, governmental budgeting and program evaluation;
- Knowledge of the principles and practices of policy analysis including policy development, coordination, economic analysis, cost-benefit analysis and implementation;
- A working knowledge of the role of outside interest groups in the formulation of policy;
- The ability to identify problem areas and to work independently in analyzing and evaluating complex statistical data; the ability to apply logic and analytical techniques to determine underlying principles, reasons, patterns, or facts associated with data and other information to draw conclusions;
- The ability to establish and maintain effective working relationships with municipal officials, superiors, subordinates and the public;
- The ability to prepare clear and concise objective analyses and recommendations;
- The ability to use software in performing complex research and preparing conclusions; and related capacities and abilities.

## **SUPERVISION RECEIVED:**

Works under the general supervision of a superior from whom assignments are received with latitude for the exercise of initiative and independent judgement. Work is reviewed throughout the study process for results obtained and for conformance to rules and regulations, instructions, objectives and division policies. Some assistance may be provided by other team members.

## **SUPERVISION EXERCISED:**

Usually none, but interacts with administrative support staff and internal and external colleagues on a regular basis.



## COMPETENCIES:

- **Analytical Thinking:** Breaks down information and undefined problems into specific, workable components and clearly identifies the issues at hand. Makes logical conclusions, anticipates obstacles, and considers different approaches to achieve company objectives;
- **Decision making:** Makes clear, consistent, transparent decisions. Acts with integrity in all decision making. Distinguishes relevant from irrelevant information and makes timely decisions;
- **Initiative:** Proactively and persistently addresses new ideas and issues;
- **Planning and Organizing:** Defines and prioritizes tasks and milestones to achieve objectives;
- **Problem solving:** Identifies problems, involves others in seeking solutions, conducts appropriate analyses, searches for best solutions and responds quickly to new challenges;
- **Teamwork:** Works collaboratively to achieve common goals and positive results.

Watson is an Equal Opportunity employer and does not permit discrimination based on race, ethnicity, colour, sex, sexual orientation, gender identity, religion, place of origin, ancestry, age, disability, citizenship, marital status, source of income, familial status, genetic information or domestic or sexual violence victim status.

*If you are a research and analysis expert, this one is for you!*

## How to Apply:

Send us your cover letter and resume to [careers@watsonecon.ca](mailto:careers@watsonecon.ca). Please include Senior Analyst (Demographics & Land Economics) in your subject line.

We thank all applicants for their interest; however, only those selected for further consideration will be contacted.